



Agenda Item Number: 2005-3-4E

BERNALILLO COUNTY BOARD OF COUNTY COMMISSIONERS

Meeting Date: March 29, 2005

Department: Human Resources **Staff Contact:** Thaddeus Lucero, County Manager
Renetta M. Torres, Director

TITLE: Collective Bargaining Management Negotiating Teams

ACTION: Motion to approve the Management Negotiating Teams for the Bernalillo County Clerical and Technical Employees AFSCME Local 2260 (White Collar), AFSCME Local 1461 (Blue Collar), Bernalillo County Deputy Sheriffs' Association (BCDSA), and International Association of Fire Fighters Local 244 (IAFF) collective bargaining negotiations.

SUMMARY:

The County has received requests that collective bargaining negotiations be reopened in accordance with the provisions of the current collective bargaining agreement and Section 2-201 et seq. of the Bernalillo County Code. There are four collective bargaining agreements requesting action: AFSCME Local 2260 (White Collar); AFSCME Local 1461 (Blue Collar), Bernalillo County Deputy Sheriffs' Association (BCDSA), and International Association of Fire Fighters Local 244 (IAFF).

County Code Sec. 2-212 Collective Bargaining prescribes that the County Commission shall designate the members of the negotiating team for the County. The recommended management team members are:

White Collar Management Team **AFSCME Local 2260**

Julie Baca, County Manager's Office
Bud Lake, Communications
Tom Swisstack, Juvenile Detention
Sandy Fish, BP&Z/EH

Blue Collar Management Team **AFSCME Local 1461**

Daniel Mayfield, Finance
Renetta Torres, Human Resources
Kim McKibben, Public Works
Joanne Caffrey, Parks & Rec.

Deputy Sheriff's Management Team - BCDSA

Tim West, Public Works
Sal Baragiola, Sheriff Dept.
David Linthicum, Sheriff Dept.
Greg Stricklin, Finance Dept.

International Association of Fire **Fighters - IAFF Local 244**

John Dantis, County Manager's Office
Norbert Montoya, Human Resources
Roger Tannen, Fire & Rescue
Teresa Byrd, Budget
Commander David Dryden, Fire & Rescue, Alternate

Jeff Landers, Assistant County Attorney, and Norbert Montoya, Employee/Labor Relations Administrator, are the resource staff members to all collective bargaining management teams.

FISCAL IMPACT

None.

STAFF ANALYSIS SUMMARY

COUNTY MANAGER

County Code Section 2-212 outlines the process for collective bargaining and states that the Board is to designate the management team members. The Code limits each team to four members. I recommend the Board confirm the Management Teams as proposed in the summary. TL 3/18/05

DEPUTY COUNTY MANAGER FOR FINANCE

Approval of this item will provide for the formation of the management teams that will be involved in collective bargaining negotiations. I recommend approval. Dan Mayfield 3/11/05

LEGAL

The appointment of the bargaining teams identified in this agenda item is in accordance with the provisions of Bernalillo County Code Section 2-212. Tito Chavez 3/10/2005